

4 YEAR CONTRACT PROPOSAL 4.23.2021

1st year \$1.20 2nd year \$1.20 3rd year \$1.20 4th year \$1.20

OSHA 30 Language

At the request and/or demand of customers and in the interest of a safe and healthy workplace for our employees all Local 94 Building Trades Journeymen and Building Trades Apprentices must satisfactorily complete an approved online or in person OSHA 30 Course to be eligible to work for Local 94s signatory Contractors. This is a jobsite qualification.

This course must be on the members own time (no wages or fringes) but the fee for the in-person OSHA 30 class at the JATC and the online class (competitively priced) will be paid for by ECOMCA and must be completed by April 30, 2023. After this date, Local 94 and the Joint Conference Committee will review the list and all employees who do not have an OSHA 30 card will be terminated or will not be eligible for dispatch as of 4/30/2023.

Each member shall be required to carry their OSHA 30 card which also must be on file at Local 94. Local 94 will be the official record keeper.

Travelers working on projects in Local 94 jurisdiction will be allowed to work up to 30 days on said project without being required to carry an OSHA 30 card.

Any member or members still in employ of an ECOMCA Contractor at the two (2) year deadline may stay in employment at such contractor but to stay in employ such contractor will pay wages and benefits to a member or members of equal number on the list that has met the requirements of the language.

*****WE WILL VOTE ON THE PROPOSED CONTRACT OFFER APRIL 27 AT 6PM IN THE EVENT CENTER*****