

**AMENDMENT TO**  
**OHIO STATE RESIDENTIAL HOUSING AND APARTMENT AGREEMENT**

WHEREAS, the undersigned are parties to the Ohio State Residential Housing and Apartment Agreement (“Agreement”), the existing terms of which extend year-to-year unless renegotiated or amended by the parties pursuant to Article XVIII of the Agreement; and

WHEREAS, the parties have agreed to amend the Agreement to include a wage increase effective August 1, 2022; and

WHEREAS, the parties agree to execute, within a reasonable period after execution of this Amendment, a restated Agreement incorporating the below amendments for purposes of clarity and continuity relating to the agreed upon wage increase and related provisions;

NOW, THEREFORE, the parties agree to the following:

**1. Effective August 1, 2022, Article XI; Section A shall be amended to read as follows:**

Effective August 1, 2022, wages shall be:

Residential Journeyman (see Schedule A)

Foreman shall be paid \$0.50 per hour above Residential Journeyman rate (see Schedule A)

**2. Effective August 1, 2022, Article XIV; Section H shall be amended to read as follows:**

Health and Welfare – The employer agrees as a condition to the furnishing of employees by the union that each employer shall contribute to the Ohio State Health and Welfare Fund an amount per hour worked as set forth in Schedule A of this Agreement for whom the union is the bargaining agent. Any additional increase required to maintain existing coverage during this Agreement shall be paid by the employer.

**3. Effective August 1, 2022, Article XIV; Section I shall be amended to read as follows:**

Pension Plan – The employer agrees as a condition to the furnishing of employees by the union that each employer shall contribute an amount per hour worked as set forth in Schedule A of this Agreement for whom the union is the bargaining agent to the United Association National Pension Plan.

**4. Effective August 1, 2022, Article XIV; Section J shall be amended to read as follows:**

Training Funds – The employer agrees as a condition to the furnishing of employees by the union that each employer shall contribute to the Joint Apprenticeship & Training Fund of Local Union No. 94 an amount per hour worked equal to the amount contributed to the same under the Building Trades Agreement, as provided in Schedule A of this Agreement, and a contribution to the International Training Fund per hour worked in the amount provided in Schedule A.

**5. Effective August 1, 2022, Article XIV; Section K shall be amended to read as follows:**

Industry and Promotion Fund – The employer agrees as a condition to the furnishing of employees by the union that each employer shall contribute to the Local Industry and Promotion Fund an amount per hour worked as set forth in Schedule A of this Agreement.

**6. Effective August 1, 2022, Article XIV; Section L shall be amended to read as follows:**

Optional Local Union Defined Benefit, Pension and/or Defined Contribution Plan – The employer agrees as a condition to the furnishing of employees by the union that each employer shall contribute an amount per hour worked as set forth in Schedule A of this Agreement to the employee’s local plan identified in the same.

**7. Effective August 1, 2022, Article XVII shall be deleted in its entirety.**

**8. Effective August 1, 2022, Article XVIII shall be renumbered as XVII.**

**9. Effective August 1, 2022, Schedule A of the Agreement shall be revised only insofar as the Residential Journeyman compensation package is provided as follows:**

**Residential Journeyman:**

Taxable Hourly Wage	\$21.05  <i>DEDUCT:</i> 4% Dues Checkoff \$0.15 Building Fund (per hour worked) \$0.40 Vacation (per hour worked) \$0.05 UA PAC Fund (per hour worked)
Health & Welfare Fund	\$9.33 per hour worked
UA National Pension	\$2.42 per hour worked
International Training Fund	\$0.10 per hour worked
Local Training Fund	\$0.87 per hour worked
Industry Promotion Fund	\$0.09 per hour worked
Local 94 Pension	\$2.52 per hour worked

**10. All provisions of the Agreement remain in effect unless specifically amended above.**

**AGREED TO BY**

**FOR PLUMBERS & PIPEFITTERS LOCAL UNION NO. 94**

**By:** \_\_\_\_\_

\_\_\_\_\_  
**Date**

**FOR EAST CENTRAL OHIO MECHANICAL CONTRACTORS ASSOCIATION:**

**By:** \_\_\_\_\_

\_\_\_\_\_  
**Date**